

WESTBOURNE ENCOURAGING POSITIVE BEHAVIOUR POLICY

Our aim is to create a **clear, consistent** and **fair** policy that builds **self-esteem** and **self-discipline**.

What happens when I make an **appropriate** choice?

Good participation/engagement in class	5 points
Good result in assessment	5 points
Good home learning	5 points
Good tutor time achievement	2 points
Subject postcard sent home	Postcard
Tutor postcard home	Postcard
Tutor praise letter sent home	Letter
Head of house commendation	Certificate
Principal's commendation	Certificate
Above 95% attendance per term	Attendance Award
100% attendance per term	Attendance Award
Receiving an Award at Awards Evening	Award
Representing the academy in a positive light	10 points
Participation in house in competition	5 points
Succeeding on Report Card	10 points
Top progress in each subject by year and data drop	20 points

What happens when I make an **inappropriate** choice?

Behaviour for Learning - the process staff will use in the classroom	
Level 1	Verbal warning from member of staff
Level 2	Moved within the classroom
Level 3	Maximum 5 minute reflection time outside of the classroom, logged on SIMS 3 points
Level 4	Sent to work in the allocated support classroom, SLT detention set, logged on SIMS 5 points
Level 5	Failure to settle in alternative class, removed to isolation, SIR to be completed 10 points
Failure to hand in home learning	Each piece, daily detention set 5 points
Lateness in the morning/afternoon	Daily detention that evening 5 points
Truancy	Amount of after school detentions links to amount of time missed. Each session 5 points
Uniform/General	
Students not following uniform rules, traditional cut trousers, not skinny fit/jeans etc. Shoes not trainers. Extreme hair style or colour/facial piercings	Sign standards cards 5 th signature, after school Thursday SLT detention. 5 points
No standards card	Daily detention if temporary card is not returned. 5 points
Phone/ipods used on academy site	Confiscation, given to Principals PA, parents to collect 5 points
Smoking at school	1 st offence, SLT detention and a letter sent home 5 points 2 nd offence and thereafter, internal and a letter sent home 10 points/FTE 20 points
Dropping litter	Litter duty, filling up bag of rubbish. 3 points
Physical violence, verbal abuse, illegal behaviour, vandalism, defiance/disruption, bullying, discrimination	Serious incident form is completed. Internal exclusion or FTE or (dependant on severity) Knives/substance misuse likely permanent exclusion

SIMS Codes linked to Lesson Monitor for teacher ease

Good participation in class	5 points	Sent out (level 3)	3 points
Good tutor time achievement	2 points	Departmental isolation (level 4)	5 points
Good result in assessment	5 points	Isolation (level 5)	10 points
Good home learning	5 points	Failure to hand in home learning	5 points
Subject postcard	postcard	Standards card infringements	5 points
Representing the academy in a positive light	10 points	Failure to attend subject punishment	5 points
		Poor effort in class	5 points
		No standards card	Logged but no points

SIMS codes in Behaviour /Achievement Area

Tutor postcard sent home	Postcard	Dispute	0 points
Tutor praise letter sent home	Letter	Confiscation	5 points
Head of house commendation	Certificate	Replacement standards card issued	2 points
Principal's commendation	Certificate	5 th signature on standards card	5 points
Above 95% attendance per term	Attendance Award/Certificate	Damage to academy	5 points
100% attendance per term	Attendance Award/Certificate	Racist incident	5 points
Receiving an award at Awards Evening	Award	Smoking	5 points (1st offence) 5/10 points (further offences)
Representing the academy in a positive light	10 points	Lateness	5 points per detention
Participation in a house competition	5 points	Truancy	5 points per detention
Succeeding on Report Card	10 points	Discrimination	10 points internal/FTE 20 points
Top progress in each subject by year and data drop	20 points	Violence	10 points internal/FTE 20 points
Office helper	5 points	Bullying	10 points internal/FTE 20 points
		Vandalism	10 points internal/FTE 20 points
		Verbal abuse	10 points internal/FTE 20 points
		Defiance/disruption	10 points internal/FTE 20 points
		Illegal behaviour	FTE 20 points

Net Points

The SIMS system will operate on a **net score**, positive points minus negative points.

Reports

The reporting system will be simplified. The sequence is – subject report (where applicable), FT report, Pastoral report, SLT report and SPSF report.

Detentions

Level 3 behaviour = class teacher detention, level 4 behaviour = SLT detention. Daily detentions will be held in the allocated classroom with 2 Team Leaders overseeing them on a rota system. Period 5 teachers to bring students to the detention at the end of the academy day.

Isolation

Isolation will only be used for Internal Exclusion. Internal exclusion can only be authorised by a member of the SLT.

